

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2024 calend	dar year, or tax year beginning , 2024, and endin	g		, 20				
В	Check if a	pplicable:	C Name of organization NUSTIAN		D Employe	r identification number				
	Address of	hange	Doing business as		82-39	74314				
$\overline{\Box}$	Name cha	ange	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephon	e number				
$\overline{\Box}$	Initial retu		16934 W MARCONI AVE		512-2	84-3256				
\Box		n/terminated	City or town, state or province, country, and ZIP or foreign postal code							
	Amended		SURPRISE, AZ 85388		G Gross re	ceipts \$ 1299958				
П		n pending	F Name and address of principal officerAZEEM SARWAR	H(a) Is this a gro						
	101000000		471 BEDLINGTON DR ROCHESTER, MI 48307	1 . ,		included? Yes No				
ı .	Tax-exem	pt status:	∑ 501(c)(3)			See instructions.				
J	Website:	<u> </u>	CIANUSA.ORG	H(c) Group e						
K				ation: 2018	<u> </u>	legal domicile: AZ				
	art I	Summa		2020	σιαισ σι					
			cribe the organization's mission or most significant activities:							
	' '	-	al Grants and Scholarships for NUST undergraduate students in Paki	stan and gradi	ıate					
ce	-		studying in the USA. NUST = National University of Sciences and Te							
nar	-									
Activities & Governance	2	Check this	box if the organization discontinued its operations or disposed of	of more than 25	% of its r	net assets				
ဗိ	1		voting members of the governing body (Part VI, line 1a)		3	9				
ŏ	1		independent voting members of the governing body (Part VI, line 1b)		4	9				
ţį	1		per of individuals employed in calendar year 2024 (Part V, line 2a)		5					
Ϊį	1		per of volunteers (estimate if necessary)		6	54				
A	1		ated business revenue from Part VIII, column (C), line 12		7a					
			ted business taxable income from Form 990-T, Part I, line 11		7b					
	0	vet uniteral	ted business taxable income from 1 om 1990-1, 1 art 1, line 11	Prior Yea		Current Year				
	8 (Contributio	ons and grants (Part VIII, line 1h)	3389		1299958				
Revenue	1			3302	7233	1299956				
ven	1	_								
Be	1		t income (Part VIII, column (A), lines 3, 4, and 7d)							
	1		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3389	1225	1299958				
			ue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1821		1774682				
	1		I similar amounts paid (Part IX, column (A), lines 1–3)	1021	1053	1//4002				
	1 4 - 7		aid to or for members (Part IX, column (A), line 4)							
Expenses	15 3		her compensation, employee benefits (Part IX, column (A), lines 5–10)							
ens	16a		al fundraising fees (Part IX, column (A), line 11e)							
Ϋ́	b -		raising expenses (Part IX, column (D), line 25)	2.0	5270	27024				
_	17	-	enses (Part IX, column (A), lines 11a–11d, 11f–24e)		5278	37024				
	1		nses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1847 1541		1811706 -511748				
_ (Revenue ie	ess expenses. Subtract line 18 from line 12							
Net Assets or Fund Balances	-		(D 1) (1)	Beginning of Curr		End of Year				
SSe	20		ts (Part X, line 16)	1686		1174460				
lnd A	21		ties (Part X, line 26)	1680	5500	5500 1168960				
			or fund balances. Subtract line 21 from line 20	1000	7706	1100900				
	art II		re Block							
			, I declare that I have examined this return, including accompanying schedules and state. Declaration of preparer (other than officer) is based on all information of which prepare			knowledge and belief, it is				
	i	•		1						
٩i،	gn	Signature	of officer	Dot						
	-	3		Dat	е					
пе	ere		GEM SARWAR, PRESIDENT							
			int name and title			DTIN				
Pa	nid	1		Date	Check X					
	eparer	· CHR		08/18/2025	self-employ	100020301				
	se Only			Firm's		6-1466460				
		Firm's add	·	23224 Phone	e no. 80	4-233-3400				
Ma	y the IR	S discuss t	this return with the preparer shown above? See instructions			. 🛚 🗓 Yes 🗀 No				

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Part	
1	Check if Schedule O contains a response or note to any line in this Part III
'	NUSTIAN charitable organization's primary objective is to facilitate the
	educational, personal and professional development of NUST alumni based in the
	USA and to provide grants, scholarships and mentorships to undergraduates
	studying at NUST and to graduate students pursuing studies in the USA.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
	(O. I.) /F
4a	(Code:) (Expenses \$ 1565000 including grants of \$) (Revenue \$)
	NUSTIAN USA provided critically needed financial support for the development of an Information Technology Center. The objective of this endeavor is to generate
	revenues that will be allocated to NUST to finance additional scholarships and
	grants for a significantly increased number of undergraduate students.
	grants for a significantly increased number of undergraduate students.
4b	(Code:) (Expenses \$134682 including grants of \$) (Revenue \$)
	Approximately EIGHTY (80) restricted needs-based grants were also awarded to
	provide financial assistance to undergraduate students at NUST to cover tuition
	and/or boarding fees.
	Also awarded grants to two graduate students in USA to partially cover tuition
	fees.
4c	(Code:) (Expenses \$75000_ including grants of \$) (Revenue \$)
	Created permanent endowment to finance FIVE (5) undergraduate academic
	scholarships. Each scholarship will provide funds to cover four (4) academic
	years tuition
Acl	Other pregram conjuge (Decaribe on Schedule C.)
4d	Other program services (Describe on Schedule O.) (Expenses \$\frac{1}{2}\$ including grapts of \$\frac{1}{2}\$) (Payonus \$\frac{1}{2}\$)
40	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses 1774682

Checklist of Required Schedules

Part IV

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Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Χ 1 Χ 2 2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 Χ Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 Χ 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III . . . 5 Χ Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 Χ Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Χ 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Χ 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or Χ 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 10 Χ If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X, as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a Χ Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more 11b Χ Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Χ Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets Χ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Χ 11f Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Χ 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Χ 12b X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 Χ 14a Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 14b Χ Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV Χ 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 Χ Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions Χ 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 18 Χ Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 Χ 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a 20a If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Χ

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).	21		Λ
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line</i> 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38		Х
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	· · · · · · · · · · · · · · · · · · ·		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			
	reportable garilling (garibiling) willings to prize willness	1c		

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4-		v
h	If "Yes," enter the name of the foreign country	4a		X
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	required to file Form 8282?	7с		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/11		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	-		
11 a	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources	-		
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	the organization is licensed to issue qualified health plans			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
47	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?			
	If "Yes," complete Form 6069.	17		
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	on A. Governing Body and Management			
	on a december of the management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b 2	Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			37
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	2		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	3 4		X
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	5 6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
ь 9	Each committee with authority to act on behalf of the governing body?	8b	X	
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C		Na
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a		
11a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990.	11a	X	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		Χ
c b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12b		
13	describe on Schedule O how this was done	12c		Х
14	Did the organization have a written winsteen policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		Χ
b	Other officers or key employees of the organization	15b		X
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
17	List the states with which a copy of this Form 990 is required to be filed AL, AZ, AR, CA, CO, CT, FL, IL, KY, MD, Section of the states with which a copy of this Form 990 is required to be filed AL, AZ, AR, CA, CO, CT, FL, IL, KY, MD, Section of the states with which a copy of this Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	MA, N Γ (sec	IV, NJ	, NY, 501(c
' '18''				

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- · List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Independent Contractors

K Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

K Check this box if neither the organization no	Tarry relate	u org	arıız			ompe	115a	Ted any current	Tilicer, director,	or trustee.
					C)					
(A)	(B)	(do n	ot oh		ition	a than a	no	(D)	(E)	(F)
Name and title	Average hours per week	(do not check more than one box, unless person is both an officer and a director/trustee)						Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) ALI IMRAN	2									
TREASURER AND DIRECTOR		X		Х				0	0	0
(2) HAMMAD KHAN	6									
SECY GENERAL AND DIRECTOR		Х		Х				0	0	0
(3) SHIRAZ BASHIR	4									
DIRECTOR		Х						0	0	0
(4) AHSAN REHMAN	2									
DIRECTOR		X						0	0	0
(5) RAHEEL BODLA	2									
DIRECTOR		Х						0	0	0
(6) MARIA RIAZ DIRECTOR	2	X						0	0	0
(7) RASHED ZAFAR BHATTI	2									
DIRECTOR		Х						0	0	0
(8) SOHAIB HAIDER	2									
DIRECTOR		Х						0	0	0
(9) AZEEM SARWAR	4									
PRESIDENT		Х		Х				0	0	0
(10)										
(11)										
(12)										
(13)										
(14)										

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Part	VII Section A. Officers, Directors, 7	Γrustees, I	Key Employees, and						d Highest Compensated Employees (continued)				
	(A) Name and title	(B) Average hours per week (list any	(C) Position (do not check more that box, unless person is b officer and a director/tr					an ee)	(D) Reportable compensation from the organization (W-2/	(E) Report compen from re organizatio	able sation lated	com	(F) ted amount f other pensation om the
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-N 1099-N	IISC/	organ	ization and organizations
(15)													
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1b c d 2	Total from continuation sheets to Part Total (add lines 1b and 1c) Total number of individuals (including but reportable compensation from the organi	not limited							ho received mor	e than \$1	00,000	of	W. N.
3	Did the organization list any former of employee on line 1a? <i>If</i> "Yes," complete the						•		loyee, or highes				Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of re	portal	ble (con	nper	nsatio	n a	nd other compe	nsation fr	om the		X
5	Did any person listed on line 1a receive of for services rendered to the organization											-	X
Secti	on B. Independent Contractors											'	<u> </u>
1	Complete this table for your five high compensation from the organization. Report												
	(A) Name and business address								(B) Description of serv	vices	(C) Compensation		
,													
,													
,													
2	Total number of independent contractor						ed to	th	ose listed abov	e) who			

Form 990 (2024) Page **9**

Part VIII	Statement of	of Revenue
-----------	--------------	------------

		Check if Schedule	Осо	ntains a re	spon	se or note to an	ny line in this Pa	ırt VIII		🗌
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d e f	Federated campaign Membership dues Fundraising events Related organization Government grants All other contribution and similar amounts no	 ns . (cont	ributions)	1a 1b 1c 1d 1e	25631 1274327				
ontribu nd Oth	g	Noncash contribution			1g	\$				
O B	h	Total. Add lines 1a-	-1f .				1299958			
Program Service Revenue	2a b c d					Business Code				
õ	_	VII othor program of								
Ф	f	All other program se								
	3 4	Total. Add lines 2a- Investment income other similar amoun Income from investment	(incl its) .	uding divi	dends 	s, interest, and				
	5	Royalties								
	6a	Gross rents	6a	(i) Rea	l	(ii) Personal				
	b	Less: rental expenses	6b							
	С	Rental income or (loss)								
	d	Net rental income o		c)						
			1 (103	(i) Securit	ioc	(ii) Other				
	7a	Gross amount from sales of assets other than inventory	7a	(i) Securit	.165	(ii) Other				
Revenue	b	Less: cost or other basis and sales expenses .	7b							
3e∕	С	Gain or (loss)	7c							
	d	Net gain or (loss)								
Other		Gross income from events (not including of contributions rep 1c). See Part IV, line	\$ ported e 18	25631 d on line	8a					
	b	Less: direct expens			8b					
	9a	Net income or (loss) Gross income f activities. See Part I	rom	gaming	g eve 9a	nts				
	h	Less: direct expens	•		9a 9b					
			nvent	ory, less		es				
	h	returns and allowan Less: cost of goods			10a 10b					
		Net income or (loss)								
	С	INGLINCOLLE OF (IOSS)	, 11011	i saics Oi II	IVEIIL	T .				
sno	44-					Business Code				
Miscellaneous Revenue	11a									
llar ⁄en	b									
ce ev	C .	A.I								
Alis F	d	All other revenue								
_		Total. Add lines 11a								
	12	Total revenue. See	instr	uctions .			1299958			

Form 990 (2024) Page **10**

Part IX Statement of Functional Expenses

Section	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX									
<u>Da ma</u>	· · · · · · · · · · · · · · · · · · ·	e or note to any line (A)	e in this Part IX . (B)	(C)	<u>X</u>					
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses					
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses					
	and domestic governments. See Part IV, line 21 .									
2	Grants and other assistance to domestic									
	individuals. See Part IV, line 22	5837	5837							
3	Grants and other assistance to foreign									
	organizations, foreign governments, and									
	foreign individuals. See Part IV, lines 15 and 16	1768845	1768845							
4	Benefits paid to or for members									
5	Compensation of current officers, directors,									
	trustees, and key employees									
6	Compensation not included above to disqualified									
	persons (as defined under section 4958(f)(1)) and									
_	persons described in section 4958(c)(3)(B)									
7 8	Other salaries and wages									
O	section 401(k) and 403(b) employer contributions)									
9	Other employee benefits									
10	Payroll taxes									
11	Fees for services (nonemployees):									
а	Management									
b	Legal	1966		1966						
С	Accounting									
d	Lobbying									
е	Professional fundraising services. See Part IV, line 17									
f	Investment management fees									
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	10670		10670						
12	Advertising and promotion	10070		10070						
13	Office expenses									
14	Information technology									
15	Royalties									
16	Occupancy									
17	Travel									
18	Payments of travel or entertainment expenses									
	for any federal, state, or local public officials	0.4200		0.4200						
19	Conferences, conventions, and meetings .	24388		24388						
20 21	Interest									
22	Depreciation, depletion, and amortization .									
23	Insurance									
24	Other expenses. Itemize expenses not covered									
	above. (List miscellaneous expenses on line 24e. If									
	line 24e amount exceeds 10% of line 25, column									
	(A), amount, list line 24e expenses on Schedule O.)									
a										
b										
c d										
e	All other expenses									
25	Total functional expenses. Add lines 1 through 24e	1811706	1774682	37024						
26	Joint costs. Complete this line only if the									
	organization reported in column (B) joint costs from a combined educational campaign and									
	fundraising solicitation. Check here [if									
	following SOP 98-2 (ASC 958-720)									

Form 990 (2024) Page **11**

Part X Balance Sheet

Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions 28 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			🔲
2 Savings and temporary cash investments	ar		(B) End of year
People and grants receivable, net Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net Investments for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments—publicly traded securities Investments—program-related. See Part IV, line 11 Intangible assets Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 33) Total assets. Add lines 1 through 15 (must equal line 33) Tax-exempt bond liabilities Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D Tax-exempt bond liabilities Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties. Unsecured notes and loans payable to unrelated third parties. Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25	08	1	1174460
People and grants receivable, net Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net Investments for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments—publicly traded securities Investments—program-related. See Part IV, line 11 Intangible assets Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 33) Total assets. Add lines 1 through 15 (must equal line 33) Tax-exempt bond liabilities Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D Tax-exempt bond liabilities Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties. Unsecured notes and loans payable to unrelated third parties. Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25	- 2	2	
4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 11 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 1686: 17 Accounts payable and accrued expenses 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 5 Total liabilities.		3	
5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons. 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 11 Investments—publicly traded securities 12 Investments—other securities. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 1686; 17 Accounts payable and accrued expenses 9 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 5 Secured mortgages and notes payable to unrelated third parties.		4	
controlled entity or family member of any of these persons . 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net			
6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10 Less: accumulated depreciation 11 Investments—publicly traded securities 12 Investments—other securities. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 5 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 1686: 17 Accounts payable and accrued expenses 9 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 5 Stempton of the section 4958(c)(3)(B) 10a 10a 10a 10a 10a 10b 11a 12a 10a 10b 11b 12a 10a 10b 11c 10a 10b 11c 10a 10b 11c 10a 10a 10b 11c 10a 10b 11c 10a 10a 10b 11c 10a 10a 10b 11c 10a 10b 11c 10a 10b 11c 10a 10a 10b 11c 10a 10b 11c 10a 10a 10b 11c 10a 10a 10b 11c 10a 10b 11c 10a 10a 10b 11c 10a 10a 10b 11c 10a 10a 10a 10a 10b 11c 10a 10a 10a 10a 10a 10a 10a			
under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net		5	
7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 11 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 1686: 17 Accounts payable and accrued expenses 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25			
8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10b Less: accumulated depreciation 11 Investments—publicity traded securities 12 Investments—other securities. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 1686. 17 Accounts payable and accrued expenses 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25	(6	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	7	7	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	8	8	
basis. Complete Part VI of Schedule D	٤	9	
b Less: accumulated depreciation			
11 Investments—publicly traded securities 12 Investments—other securities. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25			
12 Investments — other securities. See Part IV, line 11	10	0с	
13 Investments—program-related. See Part IV, line 11. 14 Intangible assets	1	11	
14 Intangible assets		12	
15 Other assets. See Part IV, line 11		13	
16 Total assets. Add lines 1 through 15 (must equal line 33)		14	
17 Accounts payable and accrued expenses		15	
18 Grants payable		16	1174460
Tax-exempt bond liabilities		17	5500
Tax-exempt bond liabilities	_	18	
Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		19	
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25		20	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25	2	21	
24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D			
24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D			
24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	_	22 23	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		23 24	
parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		24	
of Schedule D			
26 Total liabilities. Add lines 17 through 25	9	25	
		26	5500
and complete lines 27, 28, 32, and 33. Net assets without donor restrictions Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
27 Net assets without donor restrictions 28 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.	2	27	
Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.	2	28	
and complete lines 29 through 33.			
29 Capital stock or trust principal, or current funds	2	29	
30 Paid-in or capital surplus, or land, building, or equipment fund		30	
31 Retained earnings, endowment, accumulated income, or other funds . 1680		31	1168960
32 Total net assets or fund balances		32	1168960
Z 33 Total liabilities and net assets/fund balances	υ8 3	33	1174460

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Form 990 (2024)

orm 99	90 (2024)			Р	age 12
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		299	
2	Total expenses (must equal Part IX, column (A), line 25)	2		811	
3	Revenue less expenses. Subtract line 2 from line 1	3		-511	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1	680	708
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	1	168	960
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: 🖾 Cash 🗌 Accrual 🗍 Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain	on		
	Schedule O.				
2a				1	
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled	or		
	reviewed on a separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted o	n a		
	separate basis, consolidated basis, or both.				
_	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	!!-			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over the audit, review, or compilation of its financial statements and selection of an independent accounts			37	
	•			X	
	If the organization changed either its oversight process or selection process during the tax year, e. Schedule O.	xpiairi	OII		
20	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in	tho		
oa	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	1111111			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	 Iorac	· 3a	l	-
D	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a				
NIA	required addition addition, explain why on conseque of and decombe any stope taken to undergo such a	adito	. 31.		<u> </u>

QNA Form **990** (2024)

SCHEDULE A (Form 990)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Insp

Employer identification number

Open to Public Inspection

	NUSTIAN					02-39/43			
Pai						<u> </u>	ons.		
The o	organization is not a private founda		,		-	•			
1	A church, convention of churc					0(b)(1)(A)(i).			
2	A school described in section								
3	A hospital or a cooperative ho					,, ,, ,			
4	A medical research organization hospital's name, city, and state	o.							
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned c	r operate	ed by a government	al unit	described in	
6 7	 ☐ A federal, state, or local gover ☑ An organization that normally described in section 170(b)(1) 	receives a subs	tantial part of its sup				the g	eneral public	
8	☐ A community trust described i	n section 170(b)	(1)(A)(vi). (Complete	Part II.)					
9	An agricultural research organ or university or a non-land-grauniversity:	nt college of agr	iculture (see instruction	ons). Ente	er the nan	ne, city, and state of	the co	ollege or	
10	An organization that normally receipts from activities related support from gross investmen acquired by the organization a	to its exempt tu t income and uni	nctions, subject to ce related business taxal	rtain exc ble incom	eptions; a ne (less se	and (2) no more than ection 511 tax) from	331/39	6 of its	
11	☐ An organization organized and	l operated exclus	sively to test for public	c safety.	See sect i	ion 509(a)(4).			
12	☐ An organization organized and	•		•					
	one or more publicly supported								
	the box on lines 12a through 12			_		•		=	
а	_ ;								
	the supported organization supporting organization. Y					ne directors or trust	ees or	tne	
b						unnorted organizati	on(e) k	ov having	
D	control or management of								
	organization(s). You must		•						
С	Type III functionally integ its supported organization						ally inte	egrated with,	
d	☐ Type III non-functionally	i ntegrated. A su	pporting organization	operated	d in conn	ection with its suppo	rted o	rganization(s)	
	that is not functionally inte						d an a	ttentiveness	
	requirement (see instructio	•	_						
е	e Unclosed this box if the organization received a written determination from the IRS that it is a Type I, Type III functionally integrated, or Type III non-functionally integrated supporting organization.								
g	Enter the number of supported or Provide the following information	n about the sunr	orted organization(s)				•		
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi)	Amount of	
	() a company of the c		(described on lines 1–10	listed in you	ur governing support (see other s			support (see	
			above (see instructions))	docu	ment?	instructions) instructions)			
				Yes	No				
(A)									
(B)									
(C)									
(D)									
(E)									
Tota									

NUSTIAN

Schedule A (Form 990) 2024

							. ugu —			
Part	Support Schedule for Organiza	ations Descri	bed in Secti	ons 170(b)(1)(A)(iv) and 1	70(b)(1)(A)(vi)				
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)									
		o qualify unde	r the tests lis	ted below, pl	ease comple	te Part III.)				
	on A. Public Support									
Calen	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
_	include any "unusual grants.")	124740	555971	327521	3389235	1299958	5697425			
2	Tax revenues levied for the organization's benefit and either paid									
	to or expended on its behalf									
3	The value of services or facilities									
Ū	furnished by a governmental unit to the									
	organization without charge									
4	Total. Add lines 1 through 3	124740	555971	327521	3389235	1299958	5697425			
5	The portion of total contributions by									
	each person (other than a									
	governmental unit or publicly									
	supported organization) included on									
	line 1 that exceeds 2% of the amount shown on line 11, column (f)									
6	Public support. Subtract line 5 from line 4						5697425			
	on B. Total Support						3077123			
	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total			
7	Amounts from line 4	124740	555971	327521	3389235	1299958	5697425			
8	Gross income from interest, dividends,									
	payments received on securities loans,									
	rents, royalties, and income from									
_	similar sources									
9	Net income from unrelated business activities, whether or not the business									
	is regularly carried on									
10	Other income. Do not include gain or									
10	loss from the sale of capital assets									
	(Explain in Part VI.)									
11	Total support. Add lines 7 through 10						5697425			
12	Gross receipts from related activities, etc	•	,			12				
13	First 5 years. If the Form 990 is for the	•			•		. , . ,			
organization, check this box and stop here										
	on C. Computation of Public Suppor					100	000 0			
14	Public support percentage for 2024 (line Public support percentage from 2023 Sci					14 100 15	.000 %			
15 16a	33 ¹ / ₃ % support test—2024. If the organ						shack this			
Iou	box and stop here . The organization qua									
b	33 ¹ / ₃ % support test—2023. If the organi			-						
	this box and stop here . The organization									
17a	10%-facts-and-circumstances test—2	•								
	10% or more, and if the organization m									
	Part VI how the organization meets the			•	•					
	organization						_			
b	10%-facts-and-circumstances test—2	_								
	15 is 10% or more, and if the organization Part VI how the organization meets the									
	organization			•	•					
18	Private foundation. If the organization									
	<u> </u>									

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Schedule A (Form 990) 2024

Part III	Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	•	•	
Calen	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
-	·						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9	Amounts from line 6	, ,	, ,	. ,	ì	, ,	.,
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
13	and 12.)						
14	First 5 years. If the Form 990 is for the	e organization	s first, second	L. third, fourth	or fifth tax ve	ar as a sectio	n 501(c)(3)
	organization, check this box and stop he	•					
Secti	on C. Computation of Public Suppo						
15	Public support percentage for 2024 (line	8, column (f), c	divided by line	13, column (f))		15	%
16	Public support percentage from 2023 Sc	hedule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment In	come Perce	ntage				
17	Investment income percentage for 2024			-		17	%
18	Investment income percentage from 202					18	%
19a	331/3% support tests—2024. If the organ						
	17 is not more than 331/3%, check this box	_	=	-		_	_
b	331/3% support tests—2023. If the organiz						
	line 18 is not more than 331/3%, check this	_				-	
20	Private foundation. If the organization d	id not check a	hox on line 14	19a or 19h (check this hox	and see instru	ctions

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Schedule A (Form 990) 2024

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

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			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).			
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line	7		
9a	7? If "Yes," complete Part I of Schedule L (Form 990). Was the organization controlled directly or indirectly at any time during the tax year by one or more	8		
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .			
10a		9c		
	supporting organizations)? If "Yes," answer line 10b below.	10a		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

10b

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Schedule A (Form 990) 2024 Page **5**

Part	Supporting Organizations (continued)			
			Yes	No
11 a	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
a	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c,</i>	112		
	provide detail in Part VI .	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
	on or type it cupper unity or gainizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ctions	s).
a	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>	(000 i=	otri : a t	ions!
с 2	☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity Activities Test. Answer lines 2a and 2b below.	(See III	Yes	
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		103	140
a	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If</i> "Yes," describe in <i>Part VI</i> the role played by the organization in this regard.	3b		

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Schedule A (Form 990) 2024

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	janı	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function:	allv i	integrated Type III suppo	rting organization

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(see instructions).

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Part	Type III Non-Functionally Integrated 509(a)(3	8) Supporting Organi	zations (continued	<u>a)</u>	
Secti	on D-Distributions				Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.	•	,	6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive		
	(provide details in Part VI). See instructions.	_		8	
9	Distributable amount for 2024 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2024		(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2024				
	(reasonable cause required—explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2024				
а	From 2019				
b	From 2020				
С	From 2021				
d	From 2022				
е	From 2023				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2024 distributable amount				
i	Carryover from 2019 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2024 from				
-	Section D, line 7:				
а	Applied to underdistributions of prior years				
b	Applied to 2024 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2024, if				
9	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI . See instructions.				
6	Remaining underdistributions for 2024. Subtract lines 3h				
U	and 4b from line 1. For result greater than zero, <i>explain in</i>				
	Part VI. See instructions.				
7	Excess distributions carryover to 2025. Add lines 3				
•	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2020				
a 	F (0004				
C	Excess from 2021				
d	Excess from 2023				
u	LAUGUS II UIII ZUZU				

Schedule A (Form 990) 2024

Excess from 2024 . .

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Schedule A (Form 990) 2024

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE F (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Name of the organization

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

NUSTIAN 82-3974314 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and 1 other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to ☐ Yes For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) 3 (c) Number of (b) Number (d) Activities conducted in the (a) Region (e) If activity listed in (d) is (f) Total employees, of offices in expenditures for region (by type) (such as, a program service, agents, and the region fundraising, program services, describe specific type of and investments independent investments, grants to recipients service(s) in the region in the region contractors located in the region) in the region (1) (2)(3)(4)(5) (6)(7) (8) (9) (10) (11)(12)(13)(14)(15)(16)(17)Subtotal Total from continuation sheets to Part I c Totals (add lines 3a and 3b)

Schedule F (Form 990) (Rev. 12-2024)

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

1 (a) org	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1) NATL ((1) NATL UNIVERSITY SC		SOUTHASIA	ENDOWMENT F	1768845	ELECTRONIC			
(Z)									
(6)									
(4)									
(2)									
(9)									
<u>(</u>									
(8)									
(6)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2	ter total nur empt 501(c)	mber of recipic (3) organizatior	Enter total number of recipient organizations listed above tha exempt 501(c)(3) organization by the IRS, or for which the grant	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	ecognized as char	it are recognized as charities by the foreign country, recognized ee or counsel has provided a section 501(c)(3) equivalency letter	country, recognized equivalency letter	as a tax	
S En	iter total nun	nber of other o	Enter total number of other organizations or entities	ties					
								Schedule F (F	Schedule F (Form 990) (Rev. 12-2024)

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Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Part III

rait III can be duplic	rait III call be duplicated II additional space is needed.	is liedded.					
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(9)							
(7)							
(8)							
(6)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
						Schedule F (F	Schedule F (Form 990) (Rev. 12-2024)

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Schedule F (Form 990) (Rev. 12-2024)

Part	IV Foreign Forms	-
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	□ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990) Yes	☐ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	☐ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	□ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	□ No

Schedule F (Form 990) (Rev. 12-2024)

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Part V	Supplemental Information							
_	Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.							

Schedule F (Form 990) (Rev. 12-2024)

SCHEDULE I (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization	Employer identification number										
NUSTIAN	82-3974314										
Part I General Information on Grants and Assistance											
Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?											
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.											
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description noncash assista		(h) Purpose of grant or assistance			
(1)	_										
(2)	-										
(3)	-										
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(9)	-										
(10)	-										
(11)	-										
(12)											
2 Enter total number of section3 Enter total number of other of											

Schedule I (Form 990) (Rev. 12-2024) NUSTIAN 82-3974314 Page **2**

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SCHEDULE O (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization	Employer identification number						
NUSTIAN	82-3974314						
PART VI, SECTION A, LINE 8a:							
Board of Directors usually meets quarterly or as needed to discuss							
multiple orders of business. Decisions taken are recorded contemporaneously and							
memoranda are sent via email to each governing body member.							
DADM UT GEOMEON A LINE Ob.							
PART VI, SECTION A, LINE 8b: NUSTIAN Executive Committee (NEC) usually meets every month and in							
no later than 60 days after the previous meeting.	in any event						
no later than to days after the previous meeting.							
The Secretary of the committee provides notice of NEC meetings and	d						
subsequently prepares minutes of meeting documents which are then							
committee members as needed.							
PART VI, SECTION B, LINE 11:							
Copies of Form 990 are emailed to all governing body members							
PART VI, SECTION C, LINE 19:							
The organization responds to any requests sent via email or USPS copies of the documents required to be made available to the public							
copies of the documents required to be made available to the publi-							
PART IX, LINE 11g:							
Financial Accounting & Auditors & Tax Prep. Fees = 6277							
Bank Fees = 365; Marketing = 1700; IT Service = 874;							
PayPal Fees = 1454 Miscellaneous and Incidental = 0							